

The Episcopal Diocese of San Diego



Strategic Plan - 2007

Based on our Baptismal Covenant

Continue in the Apostles' teaching and fellowship, in the breaking of bread, and in the prayers

Resist evil, and whenever you fall into sin, repent and return to the Lord

Proclaim by word and example the Good News of Jesus Christ

Seek and serve Christ in all persons, loving your neighbor as yourself

Strive for justice and peace among all people, and respect the dignity of every human being

Christian Education

Spiritual Development

Evangelism

Servanthood

Social Justice

GOALS

Provide every minister - lay, deacon, priest and bishop - with dynamic, unceasing Christian Education

Develop all ministers to be messengers of hope, purpose, and reconciliation as disciples of Christ

Share the Good News through Mission and build up the Church

Foster strong, complementary, and nurturing relationships among congregations, with the Diocese, and in the community

Become a community of justice and peace through advocacy, action, and service in Jesus' name

STRATEGIC OBJECTIVES

Create Diocesan Committees for each of the five areas of focus so that as a Diocesan community we can...

- Develop the means for sharing resources among congregations

- Produce broadly based programs to deepen our understanding of "reconciliation"

- Publicize our ministry and mission beyond the Episcopal community
- Develop resources that teach us how to "invite," how to "knock on the door," how to "recognize" an expression of individual or community need, and how to share our story of faith

- Support and care for the spiritual and practical needs of:
 - All Saints
 - Christ the King
 - Grace Church
 - Holy Cross
 - Holy Trinity
 - St. Anne's
 - St. John's
 - St. Timothy's

- Draw attention to, foster dialogue about, and act upon peace and justice issues

Our Values

- Christian faith is central and gives meaning to everything
- Relationships are a means through which we know God
- Collective wisdom enriches us
- Creative tension helps us grow
- Listening deeply and responding with love to everyone is pivotal to our life in Christ
- We must act individually within our community to participate in the reign of God
- Mutual responsibility and accountability are critical if we are to be a healthy church

Preamble

Throughout scripture, the people of God are in movement and changing. In every instance, God provides sufficient leadership and planning. Whether it is Noah preparing for the flood, Moses leading the Israelites toward the promised land, or Jesus preparing his disciples for the ministry, the people of God discern leaders and develop plans for their work.

We live in an extraordinary age of mission in which the Church has an opportunity and responsibility to bring the gospel to those who do not know Christ or the love that he brings into the world. In our Baptismal Covenant, we accept a Christ-given ministry of reconciliation and transformation. To live into this ministry more fully, we must be clear on our mission and have a vision of where we are going and what we are to become as a people of God. Our mission and vision lead us to focus on covenant-based goals that are obtainable and measurable. With the grace of God, we will be faithful to God and through the Strategic Plan advance the kingdom-building work that God has given us to do in the Episcopal Diocese of San Diego.

Our Mission

To share the love of Jesus Christ through our words and actions, and to reconcile all people to God and each other.

Our Vision

We are an open, diverse community of celebration and hope recognizing God in everyone, inviting all to a spiritually rich, life-changing journey of faith by practicing service, study, prayer, care, and advocacy.